



## General Purposes Committee of Aldermen

**Date:** TUESDAY, 19 MARCH 2024

**Time:** 10.00 am

**Venue:** COMMITTEE ROOM - 2ND FLOOR WEST WING, GUILDHALL

**Members:**

Alderman Sir William Russell (Chairman)	Alderman Professor Emma Edhem
Alderman Sir Charles Bowman (Deputy Chairman)	Alderman Robert Hughes-Penney
The Rt. Hon. The Lord Mayor Ald. Michael Mainelli	Alderwoman & Sheriff Dame Susan Langley, DBE
Alderman Sir Andrew Parmley	Alderman and Sheriff Bronek Masojada
Alderman Sir Peter Estlin	Alderman Alexander Barr
Alderman Vincent Keaveny, CBE	Alderman Christopher Makin
Alderman Nicholas Lyons	Alderman Tim Levene
Alderman Alastair King DL	Alderwoman Jennette Newman
Alderman Alison Gowman	Alderman Kawsar Zaman
Alderman Timothy Hailes	Alderwoman Susan Pearson
Alderman Robert Howard	Alderwoman Martha Grekos
Alderman Gregory Jones KC	Alderman Simon Pryke
Alderman Prem Goyal, OBE	

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**Ian Thomas CBE**  
**Town Clerk and Chief Executive**



# AGENDA

## Part 1 - Public

1. **APOLOGIES**
2. **MEMBERS' DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THE AGENDA**
3. **MINUTES**  
To approve the public minutes and non-public minute summary of the last meeting of the General Purposes Committee of Aldermen held on 6 February 2024.  

**For Decision**  
(Pages 7 - 16)
4. **COMMITTEE APPOINTMENTS 2024/25**  
To approve the Aldermanic nominations for appointments onto the City Corporation's committees in 2024/2025.  

**For Decision**  
(Pages 17 - 36)
5. **APPOINTMENT:-**  
**The Committee of Aldermen to Administer the Sir William Coxen Trust Fund**  
To approve the appointment of Alderman Sir Andrew Parmley to the Committee of Aldermen to Administer the Sir William Coxen Trust for a second, three-year term concluding in December 2026  

**For Decision**
6. **PRESENTATION - EMILY TOFIELD - COMMS AND CORPORATE AFFAIRS UPDATE**  

**For Discussion**
7. **PRESENTATION - ALDERMAN TIM LEVENE - 'FINTECH'**  

**For Discussion**

8. **MAYORAL THEME 2024-25 - ALDERMAN ALASTAIR KING (SUBJECT TO ELECTION)**

Report of the Executive Director & Private Secretary to the Lord Mayor.

**For Information**  
(Pages 37 - 42)

9. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**

10. **ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT**

11. **EXCLUSION OF THE PUBLIC**

**MOTION** - That, in accordance with the Court of Aldermen's Disclosure Arrangement (Standing Order 25), the public shall be excluded from the meeting for the following items of business on the grounds that the Chairman and Deputy Chairman of the General Purposes Committee of Aldermen have determined, having had due regard to the Disclosure Arrangement, that disclosure should not be permitted.

**For Decision**

**Part 2 - Non-Public**

12. **NON-PUBLIC MINUTES**

To approve the non-public minutes of the last meeting of the General Purposes Committee of Aldermen held on 6 February 2024.

**For Decision**  
(Pages 43 - 48)

13. **WARD BEADLES AND HONORARY WARD CLERKS**

Joint report of the Town Clerk, the Comptroller & City Solicitor and the Remembrancer.

**For Decision**  
(Pages 49 - 66)

14. **STRATEGY GROUP THREE - COMMUNICATIONS AND STAKEHOLDER ENGAGEMENT- UPDATE**

**For Discussion**

15. **KEY COMMITTEE ISSUES**

**For Discussion**

16. **NON-PUBLIC QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**

17. **ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT AND WHICH THE COMMITTEE AGREES SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED**

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## GENERAL PURPOSES COMMITTEE OF ALDERMEN Tuesday, 6 February 2024

Minutes of the meeting of the General Purposes Committee of Aldermen held at Committee Room - 2nd Floor West Wing, Guildhall on Tuesday, 6 February 2024 at 10.30 am

### Present

#### Members:

Alderman Sir William Russell (Chairman)  
Alderman Sir Charles Bowman (Deputy Chairman)  
The Rt. Hon. The Lord Mayor Ald. Michael Mainelli  
Alderman Sir Andrew Parmley  
Alderman Sir Peter Estlin  
Alderman Vincent Keaveny, CBE  
Alderman Alastair King DL  
Alderman Alison Gowman  
Alderman Timothy Hailes  
Alderman Robert Howard  
Alderman Prem Goyal, OBE  
Alderman Professor Emma Edhem  
Alderwoman & Sheriff Dame Susan Langley, DBE  
Alderman and Sheriff Bronek Masojada  
Alderman Alexander Barr  
Alderman Christopher Makin  
Alderman Tim Levene  
Alderwoman Jennette Newman  
Alderwoman Susan Pearson  
Alderwoman Martha Grekos  
Alderman Simon Pryke

#### Officers:

Ian Thomas, CBE	- Town Clerk and Chief Executive
Greg Moore	- Deputy Town Clerk
Polly Dunn	- Town Clerk's Department
Gemma Stokley	- Town Clerk's Department
Rhiannon Leary	- Executive Officer to the Court of Aldermen
Caroline Al-Beyerty	- The Chamberlain
Michael Cogher	- Comptroller and City Solicitor
Caroline Jack	- Executive Director, Private Secretary to the Lord Mayor
Benjamin Chen-Sverre	- Chamberlain's Department

#### 1. APOLOGIES

Apologies for absence were received from Alderman Nicholas Lyons, Alderman Gregory Jones, KC, Alderman Robert Hughes-Penney and Alderman Kawsar Zaman.

2. **MEMBERS' DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THE AGENDA**

There were no declarations.

3. **MINUTES**

The Committee considered the minutes of the last meeting of the General Purposes Committee of Aldermen held on 5 December 2023.

**RESOLVED:** - That the minutes of the last meeting of the General Purposes Committee of Aldermen held on 5 December 2023 be approved as an accurate record of the meeting.

**Chairman's Congratulatory Remarks**

The Chairman, on behalf of the Court of Aldermen, offered congratulations to Alderman Alison Gowman who had been made a Doctor of Civil Law at Durham University and who had also been appointed as one of the City Corporation's Policy Leads of Sustainability.

He went on to congratulate Alderman Vincent Keaveny who had been offered an Honorary Fellowship by UCL in recognition of his work to reestablish the link between the Mayoralty and the University which the current Lord Mayor was continuing.

Finally, congratulations were offered to Alderman Alastair King who had become an Honorary Fellow of the Chartered Institute for Securities & Investment (CISI).

4. **THE OPERATION OF THE 6-YEAR CONVENTION FOR ALDERMEN**

The Committee considered a report of the Comptroller & City Solicitor and Deputy Chief Executive concerning the operation of the 6-year convention for Aldermen.

The Comptroller introduced the item, highlighting that discussion had been held at the last meeting of this Committee highlighting that the '6-year convention', adopted in 1998 had not been incorporated into the Undertakings document signed by all taking up the office of Aldermen adopted in 2003. Neither did the convention as drafted take into account those obligations potentially operating in conflict with it. The report presented today therefore sought the Committee's views as to re-casting the 6-year convention as additional paragraphs 1.1 – 1.3 granting both this Committee and the Nominations Committee of the Court of Aldermen the power to relax the convention upon written application from an individual Alderman in appropriate circumstances.

He went on to state that other matters impacting upon the conventions such as Purdah were set out within Aldermanic Standing Orders and had not been set out in the redraft proposed here, although this Committee might have further views on this matter and on the conventions more generally.

An Alderman queried whether references to the Magistracy (currently at paragraphs 1.4 and 1.6 of the conventions) should make it clear that this was



where applicable only given that some new Aldermen went down the magistracy route but others did not.

An Alderwoman spoke on the fact that the current conventions did not and had never mentioned the Purdah period following a Mayoralty and queried why this had not been included in the consolidation now proposed. Officers clarified that reference to Purdah currently featured in the Court of Aldermen's Standing Orders. The Alderwoman responded to state that, for reasons of transparency and clarity, she felt that the relevant Standing Order (39) ought to also be referenced within the Aldermanic conventions. She suggested that Purdah should be referred to a rule as opposed to a convention as it was clearly something that all those stepping down from the Mayoralty were required to observe. She also spoke to state that she was opposed to the convention of Purdah in and of itself as she felt it was undemocratic for an elected representative be put in a position whereby were seemingly unable to represent their constituents for a period of six months.

An Alderman commented that the Conventions document was one applicable to all Aldermen upon taking office whereas the Purdah period was only associated with the office of Lord Mayor.

Another Alderman clarified that the period of Purdah did not prevent proper representation of an Alderman's constituents as it applied primarily to civic functions and that the individual concerned was able to attend Committee meetings and the like.

Others spoke to agree that it was a valid point that Purdah should be referred to as a rule as opposed to a Convention going forward.

The Alderwoman then spoke on paragraphs 1.2 and 1.3 of the draft conventions, stating that both of these would permit an Alderman to extend their six-year term of office by up to six months as long as the other Aldermen consider that it is 'reasonable to do so in all the circumstances'. She commented that she did not feel it was reasonable in any circumstances for someone elected to public office to stay in that office for one day more than their elected term. She added that she did not feel that this Committee had a democratic right to seek to extend this given that they were not the electorate. She recognised that whilst, technically, Aldermen were elected for life, the six-year convention had clearly been introduced as a means by which to make the office more democratic rather than introducing flexibility. She added that these issues could be avoided by those who knew they were in line for Lord Mayor or Sheriff planning sufficiently ahead and surrendering office early as had already been demonstrated by some on the Court.

The Chairman responded to state that there needed to be a degree of pragmatism applied for those serving the offices of Sheriff and Lord Mayor as the planning that went into this was critical and this was in the best interests of democracy and the City of London.

Another Alderman stated that they felt that the word 'reasonable' within paragraphs 1.2 and 1.3 was helpful. She cautioned against introducing fixed terms with no flexibility. She went on to query whether it was helpful to be prescriptive in terms of permitting a maximum six-month extension of office.

Another Alderwoman agreed that it was unacceptable to extend a period of office given that Aldermen were elected and not selected. In terms of those likely to be put forward as future Lord Mayors, there was now a clear continuum which had been publicly communicated and should make for more precise forward planning in terms of both holding office and any period of Purdah thereafter. She went on to query what 'reasonable circumstances' might encompass.

The Chairman commented that, whilst there was a continuum at present, this was not always the case.

An Alderwoman re-visited the point regarding extension of office and stressed that this option was not available to Common Councillors or indeed to Members of Parliament. She also queried what a 'reasonable' circumstance might be and disagreed that this should include illness.

An Alderman spoke to underline that even continuum plans could change due to unforeseen circumstances such as extreme illness and that a degree of flexibility was therefore pragmatic to help cover the unforeseen.

Another Alderman stated that, fundamentally, this came down to the fact that Aldermen were elected officials and that things such as ill health had to be managed. He cautioned against the use of 'reasonable' which could be deemed to be a catch all term by some.

An Alderwoman moved on to speak on enforceability. Whilst the preamble to the Aldermanic Conventions document stated 'that the Town Clerk be instructed to inform all newly elected and existing Aldermen/women that individual members were expected to follow the following undertakings and that failure to do so would be one of the factors taken into account in assessing their suitability for any office' it was actually the electorate who now assessed the suitability or otherwise of someone to fulfil the office of Alderman. The only offices in which the Court of Aldermen had a say in terms of suitability was in terms of those coming forward for the Shrievalty and Mayoralty. Someone who had held both offices almost therefore fell out of scope here, making these words somewhat redundant. She went on to state that any Alderman who had failed to ensure that their term was able to comfortably encompass a term as either Sheriff or Lord Mayor should simply face the consequences and be obliged to submit a letter surrendering office at either the conclusion of their six-year term or on the occasion of their 75<sup>th</sup> birthday – whichever was sooner. There should be no ability to bend the rules in this respect.

The Comptroller and City Solicitor commented that the Aldermen could indeed seek to make the convention around the 6-year rule an absolute, however, this would likely lead to enforceability issues if an Alderman were to present with

reasonable circumstances for seeking an extension. The convention was a self-created rule that did not alter the legal position which could lead to judicial review were the Court to seek to remove an Alderman from office. Having the ability to review and 'flesh out' any such reasonable circumstances presented would therefore seem sensible. Ultimately, this was a matter for the Aldermen to decide upon. He added that there was the ability to allow Common Councillors and Aldermen alike not to discharge their duties for a six-month period where there were good reasons for doing so which was a modification to the rule in Local Government whereby Members who did not attend meetings for a period of six months would automatically lose office unless they had sought a leave of absence from the Council beforehand. The Comptroller added that the period of extension available to those applying was entirely within the hands of this Committee. He also made the point that, ultimately, the electorate would have the opportunity to judge any Alderman outstaying their period of office were they to then seek re-election.

An Alderman stated that the report had been drafted in such a way that each individual circumstance would now require the consideration of the Court of Aldermen which made the process more democratic, albeit it was not the electorate making a decision. He went on to speak of enforcement and commented that the approach here would depend on the circumstance that gave rise to the particular issue. He was of the view that, short of re-writing the law, which would require primary legislation, this seemed to be a good outcome. He added that the intent was always to comply with obligation to the electorate but that there would always be circumstances from time to time where it would not be possible to do so. He stated that, at this point in time, he was therefore content with the approach set out here.

An Alderwoman commented that there was a clear distinction between an extension to a term of office of six months and a leave of absence of six months which concerned discharge of duties.

The Alderwoman proposed a motion that paragraphs 1.2 and 1.3 of the conventions as drafted here be deleted. The motion was seconded and debated. The seconder stated that the inclusion of these paragraphs left a seemingly open door for all to apply for such an extension. She was of the view that any exceptional circumstances should be brought forward as and when they arose which was presumably rarely.

Another Alderman queried how many times serving Aldermen had outstayed their terms of office in recent years. A senior Aldermen commented that it had occurred 2-3 times in his service as Alderman which had been over 23 years.

An Alderman agreed with the deletion of paragraph 1.3 in order to make the conventions more concise.

An Alderwoman asked that the term 'reasonable' be more carefully defined.

The Committee proceeded to vote on the Motion before them, namely the deletion of both paragraphs 1.2 and 1,3 as drafted within the report. Votes were cast as follows:

IN FAVOUR – 3 Votes  
OPPOSED – 18 Votes

There were no abstentions.

The Motion was therefore not carried.

A second motion, concerning the deletion of paragraph 1.3 only was put and seconded. The Committee agreed to proceed straight to a vote on this.

The Committee proceeded to vote on the Motion before them. Votes were cast as follows:

IN FAVOUR – 17 Votes  
OPPOSED – 2 Votes

There were 2 abstentions.

The Motion was therefore carried.

An Alderwoman proposed a further motion, seeking to amend the wording at the end of paragraph 1.2 to make reference to 'exceptional circumstances'. The motion was seconded and debated.

An Alderman suggested that it would be helpful to hear from the Comptroller and City Solicitor on this point and stated that there was lots of case law around 'reasonable' and the judicial interpretation of that concept. The wording of the convention as drafted referencing 'where it was considered reasonable to do so in all the circumstances' gave the Aldermen the latitude to look at a situation in the round, considering all of the circumstances that were relevant whether exceptional or not.

The Comptroller and City Solicitor agreed that reasonableness was a concept well understood in legal terms and still allowed the Aldermen to say that they felt that extensions were only reasonable in exceptional circumstances and to set the bar within this wording going forward. He went on to query how exceptional might be helpfully defined. He pointed out that 'reasonable' did not set the bar particularly low and gave the discretion to the Aldermen collectively to decide on where the bar was set. He added that there was also a duty for the Aldermen to take into account all relevant matters but that the final wording of the conventions was a decision for them to take.

The Motion to amend the wording set out within paragraph 1.2 to read 'The General Purposes Committee of the Court of Aldermen may, on the written application of the Alderman/woman concerned extend the last day for the tendering of their resignation under 1.1 above by a period of up to six months

where it considers that *there are exceptional circumstances to do so*’; was put to the vote.

Votes were cast as follows:

IN FAVOUR – 3 Votes

OPPOSED – 18 Votes

There were no abstentions.

The Motion was therefore not carried.

The Committee therefore proceed to vote on the recommendations, as amended, with the deletion of paragraph 1.3 and it being clarified that references to the Magistracy being only where applicable. It was clarified that this would be for onward reporting to the Court of Aldermen later this afternoon.

**RESOLVED:** - That, having considered the draft consolidated Aldermanic Conventions appended to the report, the Committee make such recommendations to the Court of Aldermen as it considers appropriate and as articulated within the minutes in relation to their adoption.

5. **DRAFT HIGH-LEVEL BUSINESS PLAN 2024/25 - MANSION HOUSE & OFFICE OF LORD MAYOR AND SHERIFFS (TOWN CLERKS)**

The Committee considered a report of the Executive Director & Private Secretary to the Lord Mayor presenting for approval the high-level Business Plan for the Mansion House & Office of Lord Mayor and Sheriffs (Town Clerks) Department for 2024/25.

The Executive Director & Private Secretary to the Lord Mayor introduced the report by commenting that this was designed to give a longer-term strategy to the Mansion House and Shrieval corridor following a period of stabilisation and consolidation. She went on to draw attention to the fact that the Mansion House were seeking to work with parallel institutions to better develop both its commercial contacts and performance measures. Going forward, the aspiration was to produce a five-year business plan to align with the wider Corporate Plan 2024-2029.

In response to a question, the Executive Director & Private Secretary to the Lord Mayor, clarified that ELB referred to Executive Leadership Board, an Officer based Group.

An Alderman recognised that this Committee acted as the service committee for the Shrieval apartments and the Mansion House but that there was a split in responsibility for the Old Bailey. He commented that he was keen to see this Committee have service responsibility for and oversight of those areas of the Old Bailey associated with the Shrievalty. The Executive Director & Private Secretary to the Lord Mayor offered to seek further clarity on this point and report back to the Alderman on the matter.

Another Alderman commented on a desire to dig deeper in terms of the Climate Action Strategy and to ensure that Officers felt supported in terms of its delivery and accessing funding available for this for the Mansion House as a flagship building. She also referenced external partners and queried whether St Paul's could be explored as such.

An Alderman stated that it was important to see and be able to track trends/direction of travel. He spoke specifically on staff engagement and queried how frequently staff surveys were being undertaken.

Another Alderman referred to the risk table and stated that it would be helpful to have this presented in the standard corporate format going forwards to include likelihood, an impact analysis and also target risk.

An Alderman revisited the issue of staff engagement, querying why the outcome was only 51% positive and what might be done to improve this. He also questioned what action was being taking to increase the ethnic diversity of staff.

The Executive Director & Private Secretary to the Lord Mayor agreed with the points made around the importance of capturing key data and identifying trends, stressing that she was working with central functions including HR and IT in an attempt to do so. It was therefore hoped that much of this would be presented in the next iteration of the business plan.

**RESOLVED:** That, Members

- i. Note the factors taken into consideration in compiling the Mansion House & Office of Lord Mayor and Sheriffs Business Plan; and
- ii. Approve the departmental Business Plan 2024/25.

## 6. **KNOCKING IN AT THE OLD BAILEY**

The Committee received a report of the Executive Director, Private Secretary to the Lord Mayor providing a summary of the history, background and current practice associated with the ceremonial custom of 'knocking in' at the Old Bailey.

The Chairman reported that this practice was currently optional for those Aldermen attending lunch. Where Sheriffs were hosting lunches, they did 'Knock In' wherever possible on that day.

An Alderman queried gowns for this purpose, where they were kept and laundered, when each gown should be worn and their relevance/what they represented. The Chairman commented that he had recently been informed that gowns were no longer worn for this purpose. The Town Clerk undertook to seek further clarification on this point and report back.

An Alderman stated that it was one of the civic duties of an Alderman to attend the Old Bailey on a regular basis and that this was not therefore optional.

The Chairman therefore also took this opportunity to remind all to respond to requests for Old Bailey lunch rota allocations.

**RESOLVED:** – That Members note the report.

7. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**

There were no questions.

8. **ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT**

There were no additional, urgent items of business for consideration.

9. **EXCLUSION OF THE PUBLIC**

**RESOLVED** - That, in accordance with the Court of Aldermen's Disclosure Arrangement (Standing Order 25), the public shall be excluded from the meeting for the following items of business on the grounds that the Chairman and Deputy Chairman of the General Purposes Committee of Aldermen have determined, having had due regard to the Disclosure Arrangement, that disclosure should not be permitted.

10. **NON-PUBLIC MINUTES**

The Committee considered and approved the non-public minutes of the last meeting of the General Purposes Committee of Aldermen held on 5 December 2023.

11. **LEAVE OF ABSENCE**

The Committee considered and approved a report of the Town Clerk & Chief Executive relative to three applications for a leave of absence.

12. **WARD BEADLES AND HONORARY WARD CLERKS**

With the agreement of the Chairman, this item was withdrawn from the agenda post publication.

13. **REVENUE OUTTURN 2022/23**

The Committee received a joint report of the Town Clerk, the Chamberlain and the Remembrancer compares the revenue outturn for the services overseen by your Committee in 2022/23 with the final approved budget for the year.

14. **PROPOSED 2024/25 REVENUE BUDGET**

The Committee considered and approved a joint report of the Chamberlain, the Deputy Town Clerk and the Remembrancer presenting the annual submission of the revenue budgets overseen by this committee.

15. **MINUTES OF THE MAGISTRACY AND LIVERY SUB-COMMITTEE**

The Committee received the minutes of the last meeting of the Magistracy and Livery Sub-Committee held on 11 December 2023.

16. **STRATEGY GROUP THREE - COMMUNICATIONS AND STAKEHOLDER ENGAGEMENT- UPDATE**

Members of Aldermanic Strategy Group Three updated the Committee on their work regarding Communications and Stakeholder Engagement.

17. **KEY COMMITTEE ISSUES**

There were no updates on wider Committee issues.

18. **NON-PUBLIC QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**

There were no questions raised in non-public session.

19. **ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT AND WHICH THE COMMITTEE AGREES SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED**

Additional items of business including opportunities to access Mayoral activities, the Court of Common Council Aldermanic Rota and a Charitable Donation to the United Guilds Service were discussed in non-public session.

**The meeting ended at 12.12 pm**

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Chairman

**Contact Officer: Gemma Stokley**  
**[gemma.stokley@cityoflondon.gov.uk](mailto:gemma.stokley@cityoflondon.gov.uk)**



<b>Committee(s):</b> General Purposes Committee of Aldermen	<b>Dated:</b> 19 March 2024
<b>Subject: Committee Appointments 2024/25</b>	<b>Public</b>
<b>Which outcomes in the City Corporation’s Corporate Plan does this proposal aim to impact directly?</b>	<b>N/A</b>
<b>Does this proposal require extra revenue and/or capital spending?</b>	<b>No</b>
<b>If so, how much?</b>	<b>N/A</b>
<b>What is the source of Funding?</b>	<b>N/A</b>
<b>Has this Funding Source been agreed with the Chamberlain’s Department?</b>	<b>N/A</b>
<b>Report of:</b> Town Clerk	<b>For Decision</b>
<b>Report author:</b> Gemma Stokley, Principal Governance and Member Services Manager	

## Summary

The purpose of this report is to agree nominations for the appointment of Aldermen on City of London Corporation committees where they have direct appointment rights for the civic year 2024/2025, which will commence as of 25<sup>th</sup> April 2024.

The Committee last reviewed the wholesale arrangements for appointing Aldermen onto the City of London Corporation’s committees on which it has direct appointment rights at its meeting on 3<sup>rd</sup> December 2013 and agreed that all junior Aldermen should continue, in so far as is possible, to serve for at least a two-year period on each of the committees. There continues to be widespread agreement that whilst retaining the two-year rotation arrangement there should be some flexibility to ensure that, where Aldermen have an interest in specific areas, this shall be taken into account within the appointment process. Additionally, as it is not desirable for a committee to lose two or more Aldermen at the same time (where both / all come to the end of their two-year service), at least one term shall be extended in order to provide continuity.

With regard to the historic requirement that nominations to the Policy & Resources Committee, the Finance Committee and the Planning & Transportation Committee should include at least one Senior Alderman, the meeting on 3<sup>rd</sup> December 2013, agreed that greater flexibility should be introduced, but also agreed that the Senior Alderman Below the Chair (SABTAC) should continue to have served on both the Policy & Resources and the Finance Committee. In respect of those committee appointments where it is stipulated that a senior Alderman be appointed, often alongside a number of junior Aldermen to ensure a mixture of junior and senior Aldermen, it was agreed that this practice should, where possible, continue.

With the Committee’s consent, the nominations outlined within Appendix A to this report will be submitted to the Court of Common Council for approval on 25<sup>th</sup> April 2024.

## Recommendations

Members are asked to:

- (i) consider and approve those nominations set out below and authorise submission of the agreed nominations to the Court of Common Council at its meeting on 25<sup>th</sup> April 2024, excluding the appointments to the Honourable the Irish Society which were settled separately, on 7<sup>th</sup> March 2024; and
- (ii) delegate authority to the Chairman and Deputy Chairman of the General Purposes Committee of Aldermen to approve any necessary revisions to the list of appointments.

## Main Report

1. The suggested nominations for 2024/25 are set out below.
2. The list does not include any other appointments made directly by the Court of Common Council which will continue in 2024/25 or be appointed by that body when it meets on 25<sup>th</sup> April 2024. Whilst the list does not detail any sub-committee appointments, the full list of 2023/24 committee appointments held by each Alderman is set out at Appendix B for information. This information can also be found on the public webpages of individual Aldermen.
3. The number in brackets refers to the total length of service that will have been completed by each Alderman on individual Committees at the end of 2024/25.
4. As per previous years, appointments to The Committee of Aldermen to Administer the Sir William Coxen Trust Fund are made in accordance with the objectives of the Charity.
5. The proposed Aldermanic committee appointments for the 2024/25 Civic Year are set out at **Appendix A**. The full list of committee appointments held by each Alderman in 2023/24 is set out in **Appendix B**.

## Conclusion

6. Members are asked to consider and approve those nominations set out in Appendix A and authorise submission of the agreed nominations to the Court of Common Council at its meeting on 25<sup>th</sup> April 2024; and to delegate authority to the Chairman and Deputy Chairman of the General Purposes Committee of Aldermen to approve any necessary revisions to the list of appointments ahead of submission to the Court of Common Council.

## Appendices

- Appendix A - Proposed 2024/2025 committee appointments for each Alderman.
- Appendix B - Full list of 2023/2024 committee appointments held by each Alderman

**Contact Officer:**

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Town Clerk's Department

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**Court of Common Council Committees with spaces allocated to Aldermen**

**PROPOSED ALDERMANIC ALLOCATIONS FOR 2024/25**

*(NB: no. in parentheses indicates years served)*

**The Honourable the Irish Society (Governor +2 spaces)**

Keaveny (Governor, term expires March 2027, Howard (term expires March 2025), Jones (term expires March 2026).

**City Bridge Foundation (2 spaces)**

Edhem (4), Gowman (13).

**Community & Children's Services Ctte (2 spaces)**

Goyal (1), Makin (3).

**Corporate Services Ctte (2 spaces)**

Bowman (6), Langley (3).

**Culture, Heritage & Libraries Ctte (2 spaces)**

Masojada (2), Newman (3).

**Epping Forest & Commons Ctte (2 spaces)**

Keaveny (2), Lyons (5).

**Gresham (City Side) Ctte (LM +2 spaces)**

LM, Keaveny (4), Langley (2)

**Finance Committee (4 spaces)**

Edhem (5), Estlin (7), Levene (8). Grekos (1)

**Freedom Applications Sub-Ctte (2 spaces)**

Russell (3), Howard (2).

**Livery Ctte (2 spaces)**

Bowman (5), Gowman (5).

**Planning & Transportation (4 spaces. Previously agreed by CoA: 1 place to be allocated to an Alderman past the Chair)**

Newman (2), Pryke (2), Pearson (8), Hughes-Penney (1).

**Policy & Resources (LM + 4 spaces)**

LM + Hailes (8), Keaveny (1), King (1), Russell (8).

**Port Health (2 spaces)**

Zaman (3), Barr (1)

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**List of all committee/outside body appointments held by each Alderman as of 7 March 2024**

**N = Nominated**

**E = Elected**

**OB = Outside body organisation**

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<p>LM Mainelli</p>	<ul style="list-style-type: none"> <li>• Court of Aldermen</li> <li>• Court of Common Council</li> <li>• Competitiveness Advisory Board</li> <li>• General Purposes Committee of Aldermen</li> <li>• Gresham (City Side) Committee (Ex-Officio)</li> <li>• Lord Mayor's Show Ltd</li> <li>• Nominations Committee of the Court of Aldermen</li> <li>• Policy and Resources Committee (Ex-Officio)</li> <li>• The Emanuel Hospital Management Sub (General Purposes Committee of Aldermen) Committee</li> <li>• City &amp; Guilds of London Institute (OB)</li> <li>• Morden College (OB)</li> </ul>
<p>Parmley</p>	<ul style="list-style-type: none"> <li>• Committee of Aldermanic Almoners, Common Council Governors and Donation Governors of Christ's Hospital</li> <li>• Court of Aldermen</li> <li>• Court of Common Council</li> <li>• General Purposes Committee of Aldermen</li> <li>• Nominations Committee of the Court of Aldermen</li> <li>• The Committee of Aldermen to Administer the Sir William Coxen Trust Fund</li> </ul>

Bowman	<ul style="list-style-type: none"> <li>• Court of Aldermen</li> <li>• Court of Common Council</li> <li>• Competitiveness Advisory Board</li> <li>• Corporate Services Committee</li> <li>• Equality, Diversity &amp; Inclusion Sub-Committee</li> <li>• General Purposes Committee of Aldermen</li> <li>• Livery Committee</li> <li>• Magistracy and Livery Sub-Committee</li> <li>• Mayoralty Visits Advisory Committee</li> <li>• Nominations Committee of the Court of Aldermen</li> </ul>
Estlin	<ul style="list-style-type: none"> <li>• Court of Aldermen</li> <li>• Court of Common Council</li> <li>• Finance Committee</li> <li>• General Purposes Committee of Aldermen</li> <li>• Mayoralty and Shrievalty Allowances – Joint Deputation of Representatives of the Court of Aldermen, the Policy &amp; Resources Committee and the Finance Committee</li> <li>• Mayoralty Visits Advisory Committee</li> <li>• Nominations Committee of the Court of Aldermen</li> <li>• Bridewell Royal Hospital (OB)</li> </ul>
Russell	<ul style="list-style-type: none"> <li>• Court of Aldermen</li> <li>• Court of Common Council</li> <li>• Barbican Centre Board</li> <li>• Civic Affairs Sub-Committee</li> <li>• Communications &amp; Corporate Affairs (P&amp;R) Committee</li> <li>• Competitiveness Advisory Board</li> <li>• Education Strategy Working Party</li> </ul>

	<ul style="list-style-type: none"> <li>• Finance &amp; Risk Committee of the Barbican Centre Board</li> <li>• Freedom Applications Sub (Policy &amp; Resources) Committee</li> <li>• General Purposes Committee of Aldermen</li> <li>• Mayoralty and Shrievalty Allowances – Joint Deputation of Representatives of the Court of Aldermen, the Policy &amp; Resources Committee and the Finance Committee</li> <li>• Mayoralty Visits Advisory Committee</li> <li>• Nominations Committee of the Court of Aldermen</li> <li>• People, Culture &amp; Inclusion Committee of the Barbican Centre Board</li> <li>• Policy and Resources Committee</li> <li>• Resource Allocation Sub (Policy and Resources) Committee</li> <li>• Senior Remuneration Sub-Committee</li> </ul>
Keaveny	<ul style="list-style-type: none"> <li>• Court of Aldermen</li> <li>• Court of Common Council</li> <li>• Board of Governors of the City of London School</li> <li>• Epping Forest &amp; Commons Committee</li> <li>• General Purposes Committee of Aldermen</li> <li>• Gresham (City Side) Committee</li> <li>• Magistracy &amp; Livery Sub-Committee</li> <li>• Nominations Committee of the Court of Aldermen</li> <li>• Policy &amp; Resources Committee</li> <li>• The Emanuel Hospital Management Sub (General Purposes Committee of Aldermen) Committee</li> <li>• Gresham College Council (OB)</li> <li>• The Samuel Wilson Loan Trust (OB)</li> <li>• Sir John Soane’s Museum (OB) [3<sup>rd</sup> year of second five year term]</li> <li>• The Honourable The Irish Society (OB)</li> </ul>
Lyons	<ul style="list-style-type: none"> <li>• Court of Aldermen</li> <li>• Court of Common Council</li> </ul>

	<ul style="list-style-type: none"> <li>• Competitiveness Advisory Board</li> <li>• Education Board</li> <li>• Epping Forest &amp; Commons Committee</li> <li>• General Purposes Committee of Aldermen</li> <li>• Nominations Committee of the Court of Aldermen</li> <li>• The Committee of Aldermen to Administer the Sir William Coxen Trust Fund</li> </ul>
King	<ul style="list-style-type: none"> <li>• Court of Aldermen</li> <li>• Court of Common Council</li> <li>• Civic Affairs Sub-Committee</li> <li>• Communication &amp; Corporate Affairs Sub (P&amp;R Committee)</li> <li>• Community and Children's Services Committee</li> <li>• General Purposes Committee of Aldermen</li> <li>• Livery Committee (Co-optee – SABTAC)</li> <li>• Lord Mayor's Show Ltd</li> <li>• Mayoralty Visits Advisory Committee</li> <li>• Nominations Committee of the Court of Aldermen</li> <li>• Policy &amp; Resources Committee</li> <li>• Resource Allocation Sub (P&amp;R) Committee</li> <li>• The Emanuel Hospital Management Sub (General Purposes Committee of Aldermen) Committee</li> <li>• The Samuel Wilson Loan Trust (OB)</li> <li>• City &amp; Guilds of London Institute (OB)</li> <li>• Morden College (OB)</li> </ul>
Gowman	<ul style="list-style-type: none"> <li>• Court of Aldermen</li> <li>• Court of Common Council</li> <li>• Audit &amp; Risk Management Committee of the Board of Governors of the Museum of London</li> <li>• Capital Buildings Committee</li> <li>• City Bridge Foundation Board</li> </ul>

	<ul style="list-style-type: none"> <li>• General Purposes Committee of Aldermen</li> <li>• Investment Committee</li> <li>• Investment Committee of the City Bridge Foundation Board</li> <li>• Livery Committee</li> <li>• Lord Mayor’s Show Ltd</li> <li>• Magistracy and Livery Sub-Committee</li> <li>• Markets Board</li> <li>• Member Development &amp; Standards Sub-Committee</li> <li>• Nominations Committee of the Court of Aldermen</li> <li>• Advisory Board of the Cities Commission for Climate Investment, known as 3Ci (OB )</li> <li>• Council of the London Guards (OB )</li> <li>• London Road Safety Council (OB)</li> <li>• Morden College (OB)</li> <li>• Museum of London (OB)</li> <li>• The Samuel Wilson Loan Trust (OB)</li> <li>• Trust for London (OB)</li> </ul>
Hailes	<ul style="list-style-type: none"> <li>• Court of Aldermen</li> <li>• Court of Common Council</li> <li>• Capital Buildings Board (Ex-Officio)</li> <li>• Ceremonial Protocols Working Party of the Policy and Resources Committee</li> <li>• City of London Police Authority Board</li> <li>• Digital Services Committee</li> <li>• Fraud and Cyber Crime Reporting and Analysis Service Procurement Committee</li> <li>• General Purposes Committee of Aldermen</li> <li>• Lord Mayor's Show Ltd</li> <li>• Magistracy and Livery Sub-Committee</li> <li>• Nominations Committee of the Court of Aldermen</li> </ul>

	<ul style="list-style-type: none"> <li>• Policy and Resources Committee</li> <li>• Projects and Procurement Sub-Committee</li> <li>• Resource, Risk &amp; Estates (Police) Committee</li> <li>• Strategic Planning &amp; Performance (Police) Committee</li> </ul>
Howard	<ul style="list-style-type: none"> <li>• Court of Aldermen</li> <li>• Court of Common Council</li> <li>• Board of Governors of the City of London Junior School (Ex-Officio)</li> <li>• Board of Governors of the City of London Freeman's School (Ex-Officio)</li> <li>• Board of Governors of the City of London School (Ex-Officio)</li> <li>• Board of Governors of the City of London School for Girls</li> <li>• Bursary Committee of the City of London School for Girls</li> <li>• Education Board</li> <li>• Finance and Estates Committee of the Board of Governors of the City of London School for Girls</li> <li>• Freedom Applications Sub-Committee</li> <li>• General Purposes Committee of Aldermen</li> <li>• Nominations Committee of the Court of Aldermen</li> <li>• Teachers' and Headteachers' Pay Panel of the City of London Schools</li> <li>• City of London Academy Shoreditch Park (OB)</li> <li>• City of London Academies Trust Audit &amp; Risk Committee (OB)</li> <li>• City of London Academies Trust Board of Trustees (OB)</li> <li>• City of London Academies Trust Board Finance &amp; Operations Committee (OB)</li> <li>• The Honourable The Irish Society (OB)</li> <li>• United Westminster and Gray Coat Foundation (OB)</li> </ul>
Jones	<ul style="list-style-type: none"> <li>• Court of Aldermen</li> <li>• Court of Common Council</li> <li>• General Purposes Committee of Aldermen</li> <li>• Hampstead Heath, Highgate Wood and Queen's Park Committee</li> </ul>

	<ul style="list-style-type: none"> <li>• Magistracy and Livery Sub-Committee</li> <li>• Natural Environment Board (Ex-Officio)</li> <li>• Nominations Committee of the Court of Aldermen</li> <li>• The Emanuel Hospital Management Sub (General Purposes Committee of Aldermen) Committee</li> <li>• The Committee of Aldermen to Administer the Sir William Coxen Trust Fund</li> <li>• Guild Church Council of St Lawrence Jewry (OB)</li> <li>• Museum of London (OB)</li> <li>• St Paul’s Cathedral Chorister Trust (OB)</li> <li>• The Honourable The Irish Society (OB)</li> </ul>
Goyal	<ul style="list-style-type: none"> <li>• Court of Aldermen</li> <li>• Court of Common Council</li> <li>• Audit and Risk Management Committee</li> <li>• Communications &amp; Corporate Affairs Sub (P&amp;R) Committee</li> <li>• General Purposes Committee of Aldermen</li> <li>• Nominations &amp; Effectiveness Sub (Audit and Risk Management) Committee</li> <li>• Nominations Committee of the Court of Aldermen</li> <li>• Port Health &amp; Environmental Services Committee</li> <li>• The Emanuel Hospital Management Sub (General Purposes Committee of Aldermen) Committee</li> <li>• The Samuel Wilson Loan Trust (OB)</li> </ul>
Edhem	<ul style="list-style-type: none"> <li>• Court of Aldermen</li> <li>• Court of Common Council</li> <li>• City Bridge Foundation Board</li> <li>• City of London Police Authority Board</li> <li>• Digital Services Committee of the CoL Police Authority Board</li> <li>• Economic and Cyber Crime Committee of the Policy Authority Board</li> <li>• Finance Committee</li> <li>• General Purposes Committee of Aldermen</li> </ul>

	<ul style="list-style-type: none"> <li>• Investment Committee of the City Bridge Foundation Board</li> <li>• Nominations Committee of the Court of Aldermen</li> <li>• Professional Standards and Integrity Committee of the City of London Police Authority Board</li> <li>• Resource, Risk &amp; Estates (Police) Committee</li> </ul>
Hughes-Penney	<ul style="list-style-type: none"> <li>• Court of Aldermen</li> <li>• Court of Common Council</li> <li>• Finance Committee</li> <li>• General Purposes Committee of Aldermen</li> <li>• Nominations Committee of the Court of Aldermen</li> <li>• Planning &amp; Transportation Committee</li> <li>• Planning Applications Sub-Committee</li> <li>• Impact Investing Institute (OB)</li> <li>• Morden College (OB)</li> <li>• Reserve Forces and Cadets Association (E)</li> <li>• The Samuel Wilson Loan Trust (OB)</li> </ul>
Langley	<ul style="list-style-type: none"> <li>• Court of Aldermen</li> <li>• Court of Common Council</li> <li>• Competitiveness Advisory Board</li> <li>• Corporate Services Committee</li> <li>• General Purposes Committee of Aldermen</li> <li>• Gresham (City Side) Committee</li> <li>• Lord Mayor's Show Board</li> <li>• Nominations Committee of the Court of Aldermen</li> <li>• Lord Mayor's Appeal Board</li> </ul>
Masojada	<ul style="list-style-type: none"> <li>• Court of Aldermen</li> </ul>



	<ul style="list-style-type: none"> <li>• Court of Common Council</li> <li>• Audit &amp; Risk Management Committee</li> <li>• Culture, Heritage &amp; Libraries Committee</li> <li>• Epping Forest &amp; Commons Committee</li> <li>• General Purposes Committee of Aldermen</li> <li>• Lord Mayor’s Show Board</li> <li>• Nominations &amp; Effectiveness Sub Committee of the Audit &amp; Risk Management Committee</li> <li>• Nominations Committee of the Court of Aldermen</li> <li>• The Committee of Aldermen to Administer the Sir William Coxen Trust Fund</li> <li>• St Paul’s Cathedral Chorister Trust (OB)</li> </ul>
Barr	<ul style="list-style-type: none"> <li>• Court of Aldermen</li> <li>• Court of Common Council</li> <li>• Audit &amp; Risk Management Committee</li> <li>• City of London Police Pensions Board</li> <li>• General Purposes Committee of Aldermen</li> <li>• Nominations Committee of the Court of Aldermen</li> <li>• Port Health &amp; Environmental Services Committee</li> </ul>
Makin	<ul style="list-style-type: none"> <li>• Court of Aldermen</li> <li>• Court of Common Council</li> <li>• Board of Governors of the City of London Freeman's School</li> <li>• Community and Children’s Services Committee</li> <li>• General Purposes Committee of Aldermen</li> <li>• Nominations Committee of the Court of Aldermen</li> <li>• The Committee of Aldermen to Administer the Sir William Coxen Trust Fund</li> <li>• Morden College (OB)</li> </ul>

Levene	<ul style="list-style-type: none"> <li>• Court of Aldermen</li> <li>• Court of Common Council</li> <li>• Academic &amp; Education Committee of the Board of Governors of the City of London School</li> <li>• Board of Governors of the City Junior School (Ex-Officio)</li> <li>• Board of Governors of the City of London Freeman's School (Ex-Officio)</li> <li>• Board of Governors of the City of London School</li> <li>• Board of Governors of the City of London School for Girls (Ex-Officio)</li> <li>• Bursary Committee of the Board of Governors of the City of London School</li> <li>• Capital Buildings Board</li> <li>• Finance &amp; Estates Committee of the Board of Governors of the City of London School</li> <li>• Finance Committee</li> <li>• General Purposes Committee of Aldermen</li> <li>• Governance &amp; Risk Committee of the Board of Governors of the City of London School</li> <li>• Nominations Committee of the Court of Aldermen</li> <li>• Teachers' and Headteachers' Pay Panel of the City of London Schools</li> <li>• City of London School Charitable Trust (OB)</li> </ul>
Newman	<ul style="list-style-type: none"> <li>• Court of Aldermen</li> <li>• Court of Common Council</li> <li>• Culture, Heritage &amp; Libraries Committee</li> <li>• General Purposes Committee of Aldermen</li> <li>• Nominations Committee of the Court of Aldermen</li> <li>• Planning &amp; Transportation Committee</li> <li>• Planning Applications Sub-Committee</li> <li>• Governor, King Edward's Whitley (Bridewell Royal Hospital) (OB)</li> </ul>
Zaman	<ul style="list-style-type: none"> <li>• Court of Aldermen</li> <li>• Court of Common Council</li> <li>• General Purposes Committee of Aldermen</li> </ul>

	<ul style="list-style-type: none"> <li>• Magistracy &amp; Livery Sub-Committee</li> <li>• Nominations Committee of the Court of Aldermen</li> <li>• Port Health &amp; Environmental Services Committee</li> </ul>
Pearson	<ul style="list-style-type: none"> <li>• Court of Aldermen</li> <li>• Court of Common Council</li> <li>• Barbican Residential Committee</li> <li>• Board of Governors of the City of London School for Girls</li> <li>• Capital Buildings Board</li> <li>• General Purposes Committee of Aldermen</li> <li>• Housing Management and Almshouses Sub (Community and Children's Services) Committee</li> <li>• Local Plans Sub (Planning and Transportation) Committee</li> <li>• Nominations Committee of the Court of Aldermen</li> <li>• Planning and Transportation Committee</li> <li>• Planning Applications Sub-Committee</li> <li>• Streets and Walkways Sub (Planning and Transportation) Committee</li> <li>• Cripplegate Foundation Ltd (OB)</li> <li>• Mitchell City of London Charity &amp; Educational Foundation (OB)</li> </ul>
Grekos	<ul style="list-style-type: none"> <li>• Court of Aldermen</li> <li>• Court of Common Council</li> <li>• General Purposes Committee of Aldermen</li> <li>• Nominations Committee of the Court of Aldermen</li> </ul>
Pryke	<ul style="list-style-type: none"> <li>• Court of Aldermen</li> <li>• Court of Common Council</li> <li>• General Purposes Committee of Aldermen</li> <li>• Nominations Committee of the Court of Aldermen</li> <li>• Planning and Transportation Committee</li> </ul>

	<ul style="list-style-type: none"><li>• Planning Applications Sub-Committee</li></ul>
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<b>Committee(s):</b> General Purposes Committee of Aldermen – For Information Communications and Corporate Affairs Sub (Policy and Resources) Committee – For Information	<b>Dated:</b> 04/03/2024
<b>Subject:</b> Mayoral Theme 2024-25 – Alderman Alastair King (subject to election)	<b>Public</b>
<b>Which outcomes in the City Corporation’s Corporate Plan does this proposal aim to impact directly?</b>	3, 4, 5, 6, 7, 8, 9, 10
<b>Does this proposal require extra revenue and/or capital spending?</b>	<b>N</b>
<b>If so, how much?</b>	<b>NA</b>
<b>What is the source of Funding?</b>	<b>NA</b>
<b>Has this Funding Source been agreed with the Chamberlain’s Department?</b>	<b>NA</b>
<b>Report of:</b> Caroline Jack, Executive Director Private Secretary to the Lord Mayor	<b>For Information</b>
<b>Report author:</b> Catherine Rooney, Town Clerk’s	

## Summary

This report outlines the proposed mayoral theme to be championed, subject to election, by the Lord Mayor of London 2024-25, Alderman Alastair King. The Mayoral Theme – **Ambition, Renewal, Growth (working title)** – will empower the City and its communities to seize opportunities, maximise growth and succeed.

The report sets out the high-level theme for consultation. A final report will be provided in June/July which will set out a final version of the theme and the activities that will be undertaken during the Mayoral year.

## Recommendation(s)

Members are invited to note the draft Mayoral theme and provide comments.

## Main Report

### Background

1. The Mayoral theme identifies the key areas of focus to be championed, communicated and convened around by the Lord Mayor during their term in office.
2. The theme does not encompass every activity during the Mayoral year but sets out where the Lord Mayor will provide additional focus and profile within the wider context of corporate activities.

### Mayoral Theme Proposal

3. The *Ambition, Renewal, Growth (working title)* year will focus on driving growth through celebrating the successes and diverse communities within our square

mile, driving the adoption of technologies that give us the competitive advantage, and challenging industry to maximise opportunities through responsible risk taking.

4. The City and UK Financial and Professional Services sector is globally recognised and celebrated. As demonstrated in the recent competitiveness benchmarking report published by the COLC, the City ranks as the number one financial market in the world.
5. This leadership is not without competitive threats. Maintaining the world leading position is dependent on the City's people, infrastructure, and culture. Successes must be celebrated to ensure the perception of the City matches its ranking, and we must support our stakeholders in continuing to drive economic growth and the City's competitive advantage.
6. The Mayoral Theme will be split in to two pillars of activity, competitiveness, and communities. All activity will have the high-level objective of driving competitiveness and/or celebrating our communities and faith groups.
7. Examples of proposed objectives and activities include:

Competitiveness	Communities
<p>White heat of new technologies (artificial intelligence, machine learning, digitisation, and quantum)</p> <ul style="list-style-type: none"> <li>- Exhort early adoption by FPS sector.</li> <li>- Lord Mayor's hackathons.</li> </ul>	<p>Public celebration of the contribution of communities to London and UK FPS.</p> <p>Exhortation for residents and communities to promote investment and excellence in UK FPS.</p>
<p>Growth through Positive Risk</p> <ul style="list-style-type: none"> <li>- Engage regulators, CEOs and CROs to challenge unnecessary risk aversion.</li> <li>- Empower industry to seize opportunities through responsible risk.</li> <li>- Embrace disruption.</li> <li>- Continuation of Mansion House Compact.</li> </ul>	<p>Major series of events to celebrate the unique network of networks of communities that make up London.</p> <p>Launch of square mile networks for Employee community groups.</p> <p>Expansion of Worshipful Company of Information Technologists programme AI4C (AI for Charities).</p>
<p>Celebrate examples of excellence in FPS and the positive contribution to economic growth.</p> <p><i>UK Sovereign Wealth Fund.</i></p>	<p>Increase the funnel of City Belonging Project.</p>

## Corporate & Strategic Implications

8. The Mayoral Framework is being developed in partnership with departments across the corporation to minimise duplication and maximise amplification of key activity.
9. The Mayoral Framework will align with the outcomes of the Corporate Plan 2024-2029, which will be effective from 1 April 2024. This will ensure that the mayoralty continues to support and reflect the City Corporation's strategic objectives.
10. The Mayoral Framework supports the recommendations in the corporation's Vision for Economic Growth Report and is aligned to the Competitiveness Strategy 2021-25. This will ensure that the mayoralty will amplify and strengthen the Corporation's overall ambitions and strategy.
11. Noting the likelihood of a general election and its implications, the mayoral programme will be agile and able to adapt to align with broader national strategies for economic growth and the FPS sector.
12. Ensuring mayoral continuity, the year will build on the work of the *Financing our Future (2022-23)* mayoralty, unlocking funds for investment in high growth opportunities, and the *Connect to Prosper (2023-24)* mayoralty, demonstrating the City's leadership in science and technology.

### **Conclusion**

13. The 2024-25 Proposed Mayoral Programme *Ambition, Renewal, Growth (working title)* will amplify the established narrative that the City of London is the World's number one financial centre, empowering the FPS sector to be confident in maximising opportunities and driving competitive growth.

### **Appendices**

- Appendix 1 – DRAFT Mayoral Framework 2024-25

### **Catherine Rooney**

Senior Programme Manager (Projects and Planning), Town Clerk's Department

E: [catherine.rooney@cityoflondon.gov.uk](mailto:catherine.rooney@cityoflondon.gov.uk)

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**Mayoral Theme 2024 – 2025: Ambition, Renewal, Growth (working title)**  
*For a confident, re-energised City, empowered to unlock opportunities and drive growth.*

**Mission Statement:** The mission of the **Lord Mayor of the City of London** is to be an international ambassador for the UK’s Financial and Professional Services sector to deliver a vibrant, renewed and growing City, supporting an entrepreneurial and diverse London and the CoLC’s key objectives, within a globally successful UK.

**Vision**

The 696<sup>th</sup> Lord Mayor of London’s vision is to demonstrate to the World that UK Financial and Professional Services is an empowered, entrepreneurial, and confident sector, and that the City is a place with the talent and infrastructure to enable its constituent communities to seize opportunities, innovate boldly and attract capital, firms and talent.

**A: Pillars & Priorities**

**1. COMPETITIVENESS**

**2. COMMUNITIES**

Narrative:

- City and UK FPS successes recognised and celebrated – we are still No. 1, with the world-beating UK FPS.

BUT:

- Competitive threats are strong.
- Perception can become reality – the perception is that UK FPS is not quite as dominant as before.

The Ambition, Renewal, Growth year will:

- See the launch of *Growth through Positive Risk*.
- Drive investment from overseas to high growth domestic UK FPS opportunities and increase regulatory certainty to drive FDI.
- Drive UK FPS participants to invest into strategic international opportunities.
- Promote legislative and regulatory reform, building on 2022/23 Mayoral theme in 2024/5.
- Channel Harold Wilson’s “White Heat of Technology” call-to- arms to British industry – now the “White Heat of New Technologies”, building on 2023/24 Mayoral Theme.
- Encourage UK FPS to become habitually the early adopters of dynamic new technologies, such as Artificial Intelligence and Machine Learning – essential to being the major FPS centre.
- Encourage the path of disruption.
- Encourage experimentation among companies – business models will have to change to incorporate the renewed business landscape, particularly among FPS SMEs
- Promote Sustainable/Green Finance sectors – particularly those with technological foundation - build UK profile as the global destination for green and impact finance.

Narrative:

- The City is a unique organism, comprised of a network-of-networks of remarkable innovative individual communities and residents. It has taken a millennium to evolve. It is unique.
- Public celebration of the contribution of these individual communities to London and the UK FPS.
- Exhortation for these communities to do more to promote investment and excellence in UK FPS. The time to “double down” is now.
- Bringing together the key individual communities for defined goals.
- Extraordinary demonstration of UK FPS and London as engines of social mobility.
- Integration of this theme with the fundraising activities of the Lord Mayor’s Appeal.

**B: High Level Objectives**

- Domestic and international audiences recognise success of the City.
- Responsible challenge to risk culture – maximising responsible risk appetite.
- Exhort UK FPS firms to seek out new markets, geographies and sectors.
- Exhort early adoption of new technologies (AI/ML/digitisation/quantum).
- Increase in AUM.
- Increase in FDI into UK FPS

- Integration of the City Belonging Group.
- City residents and communities are connected.
- Business founded within the communities - excellence celebrated.
- Connected trade missions to key markets, including high growth markets.
- Social Mobility.

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<ul style="list-style-type: none"> <li>▪ The City’s workforce has the tools, environment and opportunities to be bold, entrepreneurial and confident in decision making.</li> <li>▪ Preparation of Mansion House Compact II.</li> <li>▪ Progress objectives of Mansion House compact.</li> </ul>	<ul style="list-style-type: none"> <li>• Call-to-arms for more business excellence from these communities for the benefit of London/UK FPS.</li> </ul>
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**C: Primary Workstreams**

<ul style="list-style-type: none"> <li>• White Heat of new technology <ul style="list-style-type: none"> <li>○ Supporting FPS in early adoption of dynamic new technologies</li> <li>○ Technology Hackathons</li> <li>○ “Pitch at the Mansion House” – scale up capital</li> </ul> </li> <li>• Campaign for Growth Through Positive Risk <ul style="list-style-type: none"> <li>○ Showcasing examples of City Excellence</li> <li>○ Bayes University benchmarking research</li> <li>○ Briefing for City companies to expand business in high growth markets</li> <li>○ Lord Mayor’s Award (e.g. best innovator, technology adopter etc.)</li> <li>○ Continuation of Mansion House Compact (Spring 2025)</li> </ul> </li> <li>• Proposed UK Sovereign Wealth Fund</li> </ul>	<ul style="list-style-type: none"> <li>• Integration for the City Belonging Project</li> <li>• Cross community event series including major event at Guildhall.</li> <li>• Launch of several individual Square Mile Networks for Employee community groups.</li> <li>• Major joint celebration of community groups that contribute to London.</li> <li>• Worshipful Company of Information Technologists programme AI4C (AI for Charities) extended to community groups.</li> </ul>
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**D: Secondary Workstreams**

<ul style="list-style-type: none"> <li>• AI Innovation Challenge</li> <li>• AI Supply Chain project</li> <li>• Digital Verification</li> </ul>	<ul style="list-style-type: none"> <li>• City Belonging</li> </ul>
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**E: Corporate Plan 2024-29 and Strategic Alignment**

<p>Corporate plan 2024-29 outcomes:</p> <ul style="list-style-type: none"> <li>• Dynamic Economic Growth</li> <li>• Vibrant Thriving Destination</li> <li>• Leading Sustainable Environment</li> </ul> <p>Strategies/ areas of work: Mansion House Compact, Vision for Economic Growth, Competitiveness benchmarking, Green Transition, Nature Finance, Cyber/Fraud/Security.</p>	<p>Corporate plan 2024 -29 outcomes:</p> <ul style="list-style-type: none"> <li>• Diverse Engaged Communities</li> <li>• Dynamic Economic Growth</li> </ul> <p>Strategies: City Belonging, Destination City, Vision for Economic Growth.</p>
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**F: Continuation of Mayoral Themes**

<ul style="list-style-type: none"> <li>- Building on <i>Connect to Prosper (Mainelli 2023-24)</i>, though demonstration of the various strength areas that make the city the place of global solutions. Build on focus on new technologies that will facilitate the city’s ecosystem and drive digitalisation. Work with City universities and academics to establish evidence-based measurement of the shift in risk appetite.</li> <li>- Building on <i>Financing our Future (Lyons 2022-23)</i> to unlock capital for investment in unlisted equities and bringing down cultural and technical barriers to furthering investment in these areas, as per the objectives of the Mansion House compact.</li> <li>- Building on <i>People and Purpose (Keaveney 2021-22)</i> objective to support future City skills, as this year will strengthen skillset of Risk workers. People and Purpose also championed diverse talents pools, driving social mobility and diversity at all levels.</li> <li>- Building on <i>Global UK – Trade Innovation Culture (Russell 2019-21)</i> with a particular focus on creating the ecosystem that facilitates true innovation, and continuing focus on bringing the UK’s strength and opportunity to the Global stage.</li> </ul>
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